



June 30<sup>th</sup>, 2011

To Whom It May Concern :

**J. Martin Rodriguez**

I am pleased to provide a reference for Martin Rodriguez who joined the Kenair Apartments Limited condominium construction team as an Architectural Designer on October 12<sup>th</sup>, 2010.

Apart from his highly commendable personal qualities, and they are many, Martin was quickly able to contribute his invaluable design abilities to enhance Kenair's custom design approach to its marketing and sale of high quality condominium offerings at 500 Avenue Road and the Lonsdale. Martin's former architectural design training and experiences have provided him a seemingly natural ability in finding exceptionally creative solutions to achieving design optimization not only in meeting our internal conceptual design objectives, but also in serving those requirements of our purchaser clients. Martin's impressive proficiency with Auto-Cad technology has enabled him to operate as a highly productive and deadline achieving member of our construction group.

Martin has been an enthusiastic contributor to our construction efforts, a valued team player in every sense, and is thoroughly appreciated by his associates and clients alike.

I have no hesitation whatever in recommending Martin for any position in architectural design for which he may apply in the future.

Yours truly,

**Kenair Apartments Limited**



Robert MacKenzie  
Vice President & General Manager

December 1, 2009

Dear Sir or Madam:

Jose Martin Rodriguez joined our St. Simons office in July 2006 and continued to work for Harrison Design Associates until November 2009 during which time he has worked directly with me and under the supervision of one Principal, Greg Palmer. While working in our studio, Mr. Rodriguez proved both his talent and determination by progressing more rapidly than most other intern architects associated with our firm.

While working with our firm, Mr. Rodriguez became more and more adept at the varied styles of architecture which our clients ask us to provide. He was given responsibility and latitude within all phases of design. Mr. Rodriguez also proved to be a quick study at the different methods and materials of construction. He is an excellent team player willing to do whatever is required to satisfy our clients.

With this being said, it is my pleasure to highly recommend J. Martin Rodriguez for employment. Should you have any questions, please feel free to contact me at (912) 634.9603.

Kind Regards,

Chad E. Goehring, Assoc. AIA  
Office Director/Project Architect

CEG/lfb



NELSON WONG ARCHITECT INC.

To Whom this may concern,

Aug.16th 2005

Martin Rodriquez worked at my architectural office for 5 years, from Sept.2000 to June 2005. He started work part time as a cad operator but soon advanced to office manager, overseeing my complete operations and staff, at one point totaling eight persons. There are many reasons why he advanced rapidly.

He has many useful technical skills and excellent personal characteristics that has and will allow him to succeed.

He has in-depth computer knowledge, particularly in Autocadd, Excel, Power Point, Word, Internet Web page design and a host of other software programs. Further, he is able to trouble shoot numerous computer related soft and hardware problems. He has also the architectural training and through the experience in our office understands well the design, construction and administration of projects.

He is a serious determined hard worker, who sees any project through from start to completion. He will go the extra mile to see that the work is done correctly and punctually, readily working overtime as needed. Being a motivated person, he takes the initiative and does not need to be asked to do various tasks because he can see what has to be done and does it. Under stress, he is able to stay focused and calm.

He is intelligent and adaptable and is able to understand a problem quickly and able to find a good solution readily. In a small practice, he is able to multitask easily because he is well organized, able to prioritize work and follow up in an efficient, logical and thorough manner.

He has administrative skills and is able to handle financial as well as staff matters. He is also able to organize other persons as well, and can delegate appropriate responsibility to the capabilities of the person under him. As well, he has also found staff for my office through his own network of skilled architecturally trained colleagues.

He is reliable. Once a request is made of him, he is prompt in replying with the appropriate follow up work – never having to be asked twice. The work produced is accurate and thorough.

He is very ethical, always looking to do tasks properly. He is always level headed in dealing with his superiors and persons he supervises. He has patience and is clear in imparting knowledge to others so that they can be better too. Yet he is firm with them as needed to ensure that the work is done on time and correctly.

And, with all of these attributes, he has a sense of humour and a good-natured personality. People enjoy being with him – he is a team player.

It is for these reasons that I am truly sorry that Martin has decided to leave for a better job opportunity to better himself and his family. My lost will be some other firm's real gain.

Nelson Wong,  
President